DEPARTMENT OF POPULATION MEDICINE | Harvard Pilgrim Health Care Institute

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Junior Faculty (Instructor or Assistant Professor) within the Division of Health Policy & Insurance Research, Department of Population Medicine, Harvard Medical School & HPHCI

The Division of Health Policy and Insurance Research (HPI) is recruiting for a full-time position with a proposed academic appointment as Instructor or Assistant Professor of Population Medicine at Harvard Medical School.

Who We Are

The Department of Population Medicine (DPM) is a research and teaching collaboration between Harvard Medical School (HMS) and Harvard Pilgrim Health Care. Our mission is to improve health care delivery and population health through research and education, in partnership with health plans, delivery systems, and public health agencies. As the nation's first medical school appointing department based in a health plan, we are strategically positioned to improve population health and health care delivery locally, nationally, and internationally. DPM is home to five divisions and six Centers of Excellence, which facilitate collaborations across divisions. Researchers in DPM work closely with other Harvard faculty at HMS, at the Harvard T.H. Chan School of Public Health, and across the University, as well as many health systems, hospitals, and community partners.

The Division of Health Policy and Insurance Research (HPI) is one of five divisions within DPM. Our researchers study state and federal policies, payment and insurance reforms, care delivery models, and digital health innovations – with a focus on both commercial (employer sponsored insurance, Marketplace) and public (Medicaid, Medicare) populations and payers – in core areas of: pharmaceutical policy and systems, maternal and child health, mental health and substance use, chronic disease, cancer, and health care workforce. We do so using quasi-experimental and other health services research methods, with large administrative data sources (claims data, EHR data, survey data), with an overarching focus on access, quality, affordability, and equity of care for marginalized populations. We work in close collaboration with local, national, and international partners. HPI is also home to the longstanding Health Policy and Insurance Research (HPI) Fellowship Program.

Job Summary

The Department of Population Medicine (DPM) at the Harvard Pilgrim Health Care Institute seeks an early career scholar for a full-time position with a proposed academic appointment of Instructor or Assistant Professor of Population Medicine at Harvard Medical School, commensurate with qualifications. This faculty member will initiate and participate in collaborative research in health policy and contribute to building an equitable and diverse scholarly environment within the Division of Health Policy and Insurance Research (HPI).

Faculty are expected to develop an active research portfolio, including developing extramural funding applications. Besides their principal research activity, the faculty member will have opportunities to mentor medical students, research fellows, and/or graduate students and will contribute to teaching and the broader mission of the Department and the Division. All faculty members are expected to engage in teaching—a minimum of 50 hours per year in the Harvard community—as a requirement of their academic appointments. Teaching is defined broadly to include formal course instruction as well as supervision, tutoring, and mentorship of medical, dental, graduate and undergraduate students, trainees, or peers affiliated with Harvard.

The Division is particularly interested in faculty who have expertise in health policy plus one or more of the following areas: Medicaid, Medicare, Marketplace coverage, payment and insurance reforms, health care delivery models, pharmaceutical policy and systems, maternal and child health, mental health, substance use, cancer care, health care workforce, and quality and equity of health care. We welcome applicants with a range of methodological expertise, including but not limited to causal inference or econometrics, applied statistics, qualitative research, and mixed methods. Clinicians are encouraged to apply.

Anticipated start date is summer 2027.

Job Requirements

- Doctoral degree (MD, PhD, or equivalent), including doctoral degrees in Health Policy, Health Services Research, Economics, Public Health, Public Policy, Social Work, Population Health Sciences, or a related field
- Expertise, or developing expertise, in health policy or health insurance research
- Several years of experience in research with evidence of, or promise for, a strong publication record
- Demonstrated interest and capacity for writing successful grant proposals to federal agencies and/or foundations
- Ability to lead and work in collaborative, multi-disciplinary teams

How to Apply

- All applications should include a CV, cover letter, and statement of interest, addressed to:
  Megan Cole Brahim, PhD, MPH
  Division Director, Division of Health Policy and Insurance Research (HPI)
  Department of Population Medicine
- Please submit all materials via email to: **Health_Policy@hphci.harvard.edu**
- Application review is rolling, with priority given to applications received by November 1st.

Location: Boston, MA. Our offices are located at 401 Park Drive, Boston, MA 02215

Time Type: Full time

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions or any other characteristic protected by law.