Faculty Position
Department of Population Medicine, Harvard Medical School and
Harvard Pilgrim Health Care Institute
Instructor, Assistant Professor, or Associate Professor

The Department of Population Medicine (DPM) seeks a faculty member to expand its portfolio of health policy research. This faculty member will initiate and participate in collaborative research focused on the effects of large-scale state or national health policies on population and patient-centered measures such as:

- Health outcomes
- Health system and clinician quality
- Access to high- and low-value care
- Health care disparities
- Health care costs

The ideal candidate would have a strong interest in using rigorous research designs that maximize causal inference. Desirable areas of expertise or interest might include:

- Policy issues related to cancer, diabetes, cardiovascular disease, substance misuse, asthma, or other clinical realms
- Quasi-experimental methods for estimating health policy effects
- Ethics of health policies
- Health economics
- National or state legislation affecting health care or outcomes
- Clinician predictors of care patterns
- Pediatric and young adult populations or rare diseases

Current health policy research at DPM includes examining effects of the Affordable Care Act and Medicare Modernization Act, high-deductible and consumer-directed health plans, state legislation affecting health insurance or outcomes, and insurance benefits in middle-income countries. A new faculty member with a health policy focus would benefit from DPM's extensive experience working with large, national datasets, DPM's expertise in the application of rigorous, quasi-experimental study designs, and DPM's partnerships with payers and delivery systems. The faculty member would also have opportunities to mentor junior colleagues in relevant projects focusing on health policies.

The ideal candidate for this position will have the following qualifications:

- MD plus MPH (or comparable advanced degree), or doctorate in an appropriate field (health policy, health economics, clinical pharmacy, health care ethics, behavioral or social sciences)
- Strong quantitative skills
- A record of high-quality peer-reviewed publications
- Ability to lead and work in multi-disciplinary teams
- Interest and skills appropriate for writing grant proposals to multiple funding agencies
- Strong interpersonal and leadership skills

Demonstrated capacity for obtaining research funding, program development, and leadership in research and teaching is desirable, but not required.

In addition to a primary focus on research, all DPM faculty members also contribute to the broader missions of the department and Harvard Medical School as follows:

- Teach and mentor medical students, graduate students, and/or research fellows
- Establish and maintain collegial and productive contacts with other researchers and educators in the university and within existing research partnerships
- Contribute to departmental administration as a member of committees

The Department of Population Medicine (DPM) is jointly sponsored by Harvard Medical School and the Harvard Pilgrim Health Care Institute and focuses on research and teaching related to improving population health and health care delivery. The department is multi-disciplinary, with a research and teaching portfolio spanning a range of clinical, educational, and health service areas.

The DPM is home to a number of rich data resources and has numerous strong local and national connections that amplify the opportunities for and impact of its research. DPM houses two large, national health insurance claims datasets and can provide access to Harvard Pilgrim Health Care data. DPM investigators have developed tools and infrastructure to facilitate research and research proposals in these data. DPM has a longstanding collaborative relationship with Atrius Health, eastern Massachusetts' largest fully computerized multispecialty group practice. The Department also participates in a number of national collaborative research networks, including the Health Care Systems Research Network (HCSRN). It is currently leading a consortium of 28 institutions in the FDA-funded Sentinel Initiative and is part of the Coordinating Center for the National Patient-Centered Clinical Research Network (PCORnet).

Clinicians may include part-time practice in their activities. Joint appointment in a second Harvard Medical School department or at the Harvard T.H. Chan School of Public Health may be appropriate.

Candidates should send their CV and statement of research interests by mail to:

Frank Wharam MD, MPH
c/o Jess Meuleman
Department of Population Medicine
Harvard Medical School and Harvard Pilgrim Health Care Institute 401 Park Drive, Suite 401E
Boston, MA 02215
Or by email to: health_policy@harvardpilgrim.org

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. Women and minority candidates are encouraged to apply. For more information, please visit our website at www.populationmedicine.org.