



Institute Diversity Statement

The Harvard Pilgrim Health Care Institute is committed to building and nurturing an inclusive professional community in which diversity is valued and every person feels they have a rightful place, are welcome and respected, and are supported in their endeavors.

We recognize that the responsibility for diversity and inclusion lies with all members of the Institute: leadership, faculty, fellows, and staff. To develop and support this commitment, the Institute has established a Diversity & Inclusion Committee with a primary aim of fostering a more inclusive workplace. At the Harvard Pilgrim Health Care Institute, we:

- Respect the multiple dimensions of diversity that members of our community offer, including, but not limited to, race, ethnicity, sex, gender identity, sexual orientation, socioeconomic circumstance, national origin, language, ability and disability, physical characteristics, veteran status, political ideology, religious beliefs, and age.
- Value recruitment, hiring, retention, and advancement of a diverse faculty and staff.
- Consider diversity and inclusion as we develop Institute policies, practices, and procedures.
- Commit to providing equal opportunities for professional growth and advancement for all members of our community.